

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

House Bill 4648

**FISCAL
NOTE**

BY DELEGATES SKINNER, FOLK AND MCCUSKEY

[Introduced February 22, 2016; Referred
to the Committee on Government Organization then
Finance.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
 2 designated §5-5-7, relating to providing additional pay for public employees who reside in
 3 counties with the highest median home costs.

Be it enacted by the Legislature of West Virginia:

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
 2 section, designated §5-5-7, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-7. Pay adjustments based upon median housing costs in the county for public employees.

1 (a) If a public employee resides in a county in which the “median monthly housing cost for
 2 owner-occupied housing units with a mortgage” for West Virginia counties as compiled from the
 3 most recently completed five-year American Community Survey from the U.S. Census Bureau is
 4 greater than the “median monthly housing costs for owner-occupied housing units with a
 5 mortgage” for all counties in the state, he or she is entitled to “locality pay” as determined in
 6 subsection (b) of this section.

7 (b) An employee eligible for “locality pay” shall be paid an increase in salary of one percent
 8 for each ten percent the “median monthly housing cost for owner-occupied housing units with a
 9 mortgage” in the county of his or her residence exceeds the “median monthly housing cost for
 10 owner-occupied housing units with a mortgage” for all counties in the state.

NOTE: The purpose of this bill is to provide additional pay for public employees who reside in counties with the highest median home costs.

Strike-throughs indicate language that would be stricken from a heading or the present law, and underscoring indicates new language that would be added.